

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
July 21, 2020
Panel - A**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 10:31 A.M. on July 21, 2020 in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT:

Marie Gerardo, MS, RN, ANP-BC, Second Vice President
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
James Hermansen-Parker, MSN, RN, PCCN-K
Brandon A. Jones, MSN, RN, CEN, NEA-BC
Meenakshi Shah, BA, RN
Felisa A. Smith, RN, MSA, MSN/Ed, CNE

STAFF PRESENT:

Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director (**A.M. cases**)
Leila Claire Morris, RN, LNHA, Deputy Executive Director (**P.M. cases**)
Sylvia Tamayo-Suijk, Discipline Team Coordinator

OTHERS PRESENT:

Charis Mitchell, Assistant Attorney General, Board Counsel
Francesca Iyengar, Discipline Case Manager

ESTABLISHMENT OF A PANEL:

With seven members of the Board present, a panel was established.

FORMAL HEARINGS:

Rachel Y. Craddock, LPN **0002-059799**
Ms. Craddock did not appear.

Cynthia Gaines, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Colleen Good, court reporter with Commonwealth Court Reporters, recorded the proceeding.

Kimberly Martin, Senior Investigator, Department of Health Professions and Rebecca Britt, Virginia Health Practitioners' Monitoring Program Case Manager testified by phone.

CLOSED MEETING:

Mr. Hermansen-Parker moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 10:49 A.M., for the purpose of deliberation to reach a decision in the matter of Rachel Y. Craddock. Additionally, Mr. Hermansen-Parker moved that Dr. Hills, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 11:00 A.M.

Mr. Hermansen-Parker moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Shah moved that the Board of Nursing continue Ms. Craddock on indefinite suspension for a period of not less than two years. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Craddock at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

FORMAL HEARINGS: **Nina Shawnquail Grantham, LPN Reinstatement 0002-074376**
Ms. Grantham appeared.

Cynthia Gaines, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Colleen Good, court reporter with Commonwealth Court Reporters, recorded the proceeding.

Patricia Dewey, RN, BSN, Discipline Case Manager and former Senior Investigator, Department of Health Professions, was present and testified. Alexandra Aloba, Senior Investigator, Department of Health Professions testified by phone.

CLOSED MEETING: Mr. Hermansen-Parker moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 12:30 P.M., for the purpose of deliberation to reach a decision in the matter of Nina Shawnquail Grantham. Additionally, Mr. Hermansen-Parker moved that Dr. Hills, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:45 P.M.

Mr. Hermansen-Parker moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act

and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Shah moved that the Board of Nursing approve the application of Nina Shawnquail Grantham for reinstatement of her license to practice practical nursing in the Commonwealth of Virginia. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Grantham at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS:

The Board recessed at 12:45 P.M.

RECONVENTION:

The Board reconvened in open session at 1:33 P.M.

FORMAL HEARINGS:

Teresa Thayer Emerson, RN Reinstatement 0001-200106

Ms. Emerson appeared, accompanied by her attorney, Danielle Stone and her friend, Nancy Doss.

Cynthia Gaines, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Colleen Good, court reporter with Commonwealth Court Reporters, recorded the proceeding.

Nancy Doss was present and testified.

CLOSED MEETING:

Ms. Smith moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 2:52 P.M., for the purpose of deliberation to reach a decision in the matter of Teresa Thayer Emerson. Additionally, Ms. Smith moved that Ms. Morris, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:53 P.M.

Ms. Smith moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Shah moved that the Board of Nursing approve the application of Teresa Thayer Emerson for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia contingent upon receiving written evidence of successful completion of a Board approved course on Pain Management and the following three NCSBN courses within 90 days: “*Professional Accountability & Legal Liability for Nurses*”, “*Righting a Wrong: Ethics & Professionalism in Nursing*”, and “*Sharpening Critical Thinking Skills*”. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Emerson at her address of record. The motion was seconded and passed with six votes in favor of the motion. Ms. Smith opposed the motion.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

RECESS: The Board recessed at 4:00 P.M.

RECONVENTION: The Board reconvened in open session at 4:12 P.M.

FORMAL HEARINGS: **Britany Nicole Whitaker, LPN** **0002-095279**
Ms. Whitaker appeared.

Anne Joseph, Adjudication Consultant for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Colleen Good, court reporter with Commonwealth Court Reporters, recorded the proceeding.

Kim Martin, Senior Investigator, Department of Health Professions testified by phone.

CLOSED MEETING: Ms. Smith moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 5:29 P.M., for the purpose of deliberation to reach a decision in the matter of Britany Nicole Whitaker. Additionally, Ms. Smith moved that Ms. Morris, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Board reconvened in open session at 5:42 P.M.

Ms. Smith moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and

only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Shah moved that the Board of Nursing continue the license of Britany Nicole Whitaker to practice practical nursing in the Commonwealth of Virginia on indefinite suspension, and stay the suspension contingent upon Ms. Whitaker's entry into the Virginia Health Practitioners' Monitoring Program (HPMP) and remaining in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Whitaker at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

FORMAL HEARINGS:

Sherri Brown, LPN

0002-071111

Ms. Brown did not appear.

Cynthia Gaines, Adjudication Specialist for the Department of Health Professions, represented the Commonwealth. Ms. Mitchell was legal counsel for the Board. Colleen Good, court reporter with Commonwealth Court Reporters, recorded the proceeding.

Jennifer Baker, Senior Investigator, Department of Health Professions and Stacey Taylor, RN, DON at Abingdon Health and Rehab testified by phone.

CLOSED MEETING:

Ms. Smith moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the *Code of Virginia* at 6:13 P.M., for the purpose of deliberation to reach a decision in the matter of Sherri Brown. Additionally, Ms. Smith moved that Ms. Morris, Ms. Tamayo-Suijk, and Ms. Mitchell, Board counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 6:32 P.M.

Ms. Smith moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Shah moved that the Board of Nursing reprimand Sherri Brown and require her to submit written evidence of successful completion of the following two NCSBN courses within 90 days: “*Professional Accountability & Legal Liability for Nurses*” and “*Documentation: A Critical Aspect of Client Care*”. The basis for this decision will be set forth in a final Board Order which will be sent to Ms. Brown at her address of record. The motion was seconded and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions, and decision of this formal hearing panel.

ADJOURNMENT:

The Board adjourned at 6:40 P.M.

Leila Claire Morris, RN, LNHA
Deputy Executive Director